

GHENT UNIVERSITY

Autonomous Academic Staff

Academic Positions with a focus on research for ERC Starting Grantees

Ghent University (Belgium) announces vacancies for full-time professorial posts ("ZAP" level), starting 1 September 2023 at the earliest. The positions will be taken up in the rank of associate professor.

These posts may be filled in any field of study.

ASSIGNMENT

Taking up this position implies the privilege of focusing almost exclusively on research activities for a period of 5 years, with a teaching load limited to no more than 8 credits per semester, on average over a period of 3 years.

For candidates who do not yet hold a fulltime position as (BOF) autonomous academic staff member at Ghent University, this appointment can be renewed to a maximum of 10 years. Afterwards, the amount of time devoted to teaching, research and academic services can be modified by the board of governors of the university, in consultation with the appointed professor.

Candidates who are newly appointed at Ghent University with an appointment as autonomous academic staff of at least 50% or candidates whose appointment as autonomous academic staff at Ghent University is increased to a minimum of 50% receive a starting grant of €220.000 to contribute towards the personnel, operating and/or equipment costs of establishing a research team.

PROFILE

Experience

- You have already conducted excellent academic research in the given discipline, which is clearly reflected in outstanding publications in national and international peer-reviewed books and/or journals;
- Experience in supervising research and/or coaching Ph.D. students;
- You are didactically skilled to teach university students to develop academic competences;
- Recommended are:
 - o International mobility, among other things thanks to research stays at institutions external to the one where you acquired your highest academic degree;
 - o Positively evaluated experience in provided or organised academic lecturing;
 - o Professionalisation of education.
- You must master the language of instruction in which you will teach a course at CEFR- level C1. You can demonstrate this by means of a language certificate or a diploma obtained from an institution in which that language is the language of instruction. In addition, Article II.270, §1 of the Codex of Higher Education requires that: (i) you must master the Dutch language at least at CEFR-level A2 within two years after the start of the appointment. (ii) you must be able to master the Dutch language at least at CEFR-level of B2 within five years after the start of the appointment. More info: [Language requirements at Ghent University for professorial staff — Ghent University \(ugent.be\)](#)

Admission requirements

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- You must have been selected for funding of an ERC Starting Grant by the European Research Council as a result of the call ERC-2023-StG (launched on the ERC website on 12 July 2022 with deadline on 25 October 2022) with Ghent University acting as a host institution within the first year of the ERC Starting Grant;
- You hold a PhD degree with doctoral thesis or a degree recognized as equivalent;
- You have at least two years of postdoctoral experience on the starting date of the ZAP post

APPOINTMENT INFORMATION

Depending on the specific profile of the selected candidate, the degree of assistant professor (tenure track) or associate professor is awarded. This will be decided by the University Board as proposed by the Faculty Board.

We offer you a permanent appointment in the starting grade of associate professor, without prejudice to the possibility of a temporary appointment offered in article V.28 of the Codex of Higher Education.

OUR OFFER

The career and evaluation policy for Professorial Staff is based on talent development and growth, prioritizing vision development and strategy - at the personal as well as the group level. At UGent we focus on career support and coaching of the Professorial Staff in the different phases of the career. More information can be found on www.ugent.be/professorialcareer.

Ghent University is committed to properly welcoming new professorial staff members and offering them appropriate guidance. The basic teacher training and courses of 'Dutch' and 'English' for foreign-speaking lecturers are only a few examples of our wide range of training and education opportunities. Furthermore, each Ghent University staff member can count on a number of benefits such as a bike allowance, reimbursement of public transport commuting costs, daycare, a wide range of sports facilities and EcoCheques. [A complete overview of all our employee benefits](#) (in Dutch).

Ghent University also invests in welcoming international professorial staff. It offers various housing options, a relocation bonus, the International School for school-aged children (with a discount on the tuition fee), support when registering at the City of Ghent, support with the procedure of family reunification and other administrative matters in connection with moving to Ghent. More information can be found on <https://www.ugent.be/en/work/talent>.

HOW TO APPLY

Candidates must submit their application for an ERC Starting Grant on time to the European Research Council.

This eligible ERC application simultaneously serves as application for the Academic position. The Call for proposals and application forms are available on <https://erc.europa.eu/>

MORE INFORMATION

Further information with regard to these vacant positions can be requested from the Research Coordination Office of the Department of Research Affairs. Phone: 32-9-264 32 36; e-mail: eu-team@UGent.be.

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Academic Positions with a focus on research for ERC Synergy Grantees

Ghent University (Belgium) announces vacancies for full-time professorial posts ("ZAP" level), starting 1 February 2024 at the earliest. The positions will be taken up in the rank of assistant professor, associate professor or (senior) full professor.

These posts may be filled in any field of study.

ASSIGNMENT

Taking up this position implies the privilege of focusing almost exclusively on research activities for a period of 5 years, with a teaching load limited to no more than 8 credits per semester, on average over a period of 3 years.

For candidates who do not yet hold a fulltime position as (BOF) autonomous academic staff member at Ghent University, this appointment can be renewed to a maximum of 10 years. Afterwards, the amount of time devoted to teaching, research and academic services can be modified by the board of governors of the university, in consultation with the appointed professor.

Candidates who are newly appointed at Ghent University with an appointment as autonomous academic staff of at least 50% or candidates whose appointment as autonomous academic staff at Ghent University is increased to a minimum of 50% receive a starting grant of €220.000 to contribute towards the personnel, operating and/or equipment costs of establishing a research team.

PROFILE

Experience

- You have already conducted excellent academic research in the given discipline, which is clearly reflected in outstanding publications in national and international peer-reviewed books and/or journals;
- Experience in supervising research and/or coaching Ph.D. students;
- You are didactically skilled to teach university students to develop academic competences;
- Recommended are:
 - o International mobility, among other things thanks to research stays at institutions external to the one where you acquired your highest academic degree;
 - o Positively evaluated experience in provided or organised academic lecturing;
 - o Professionalisation of education.

Admission requirements

- **You must have been selected for funding of an ERC Synergy Grant by the European Research Council as a result of the call ERC-2023-SyG (launched on the ERC website on 13 July 2022 and deadline on 8 November 2022) with Ghent University acting as a host institution within the first year of the ERC Synergy Grant;**
- You hold a PhD degree with doctoral thesis or a degree recognized as equivalent;
- You have at least two years of postdoctoral experience on the starting date of the ZAP post

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APPOINTMENT INFORMATION

Depending on the specific profile of the selected candidate, the degree of assistant professor (tenure track), associate professor, full professor or senior full professor is awarded. This will be decided by the University Board as proposed by the Faculty Board.

In the case of assistant professor TT

- We offer you a temporary appointment as an assistant professor in a tenure track system for a term of five years with a focus on research. If positively evaluated by the University Board, the term of office will be transferred into a permanent appointment as an associate professor. At that moment the time devoted to research, education and academic services may be altered.
- Should you already be a member of the professorial staff or hold an equal post at another university or research institution, you can immediately be appointed as an assistant professor, without prejudice to the possibility of a temporary appointment offered in article V.28 of the Codex of Higher Education.

In the case of associate professor, full professor or senior full professor

- We offer you a permanent appointment in the starting grade of associate professor, full professor or senior full professor, without prejudice to the possibility of a temporary appointment offered in article V.28 of the Codex of Higher Education.

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HOW TO APPLY

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This eligible ERC application simultaneously serves as application for the Academic position. The Call for proposals and application forms are available on <https://erc.europa.eu/>

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